

# ***Fighting Against Forced Labour and Child Labour in Supply Chains Act (“Act”)***

## **Forced and Child Labour Report**

<b>Reporting Entities<sup>1</sup></b>	<b>Reporting Period</b>
<b>Ornge Ornge Global Air Inc.</b>	<b>April 1, 2024 – March 31, 2025</b>

### **Who We Are and What We Do**

Ornge is the designated air ambulance and critical care land ambulance service provider for the Province of Ontario. Ornge’s service coverage area extends over more than a million square kilometres across Ontario.<sup>2</sup>

Ornge is funded by the Province of Ontario under a Performance Agreement<sup>3</sup>, and is an Ontario designated broader public sector organization under the *Broader Public Sector Accountability Act, 2010* (Ontario).

Ornge’s ambulance fleet consists of fixed and rotor wing aircraft, including 12 Leonardo AW139 helicopters, eight Pilatus PC-12 airplanes, and 14 Crestline Land Ambulances. Its staff consists of approximately 714 including paramedics, pilots, aviation mechanics, and communication officers.

Ornge’s aviation operations are conducted through its wholly-owned subsidiary Ornge Global Air Inc.

Ornge is incorporated under the *Canada Not-for-profit Corporations Act*. OGA is incorporated under the *Canada Business Corporations Act*. OGA is wholly-owned, and controlled, by Ornge.

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<sup>1</sup> Joint report of Ornge and its wholly-owned subsidiary, Ornge Global Air Inc. for the fiscal year April 1, 2024 – March 31, 2025.

<sup>2</sup> More information about Ornge may be found on the [Ornge Website](#).

<sup>3</sup> The Ornge Performance Agreement, as amended is available on the Ornge website: [Performance Agreement 2012 and Amendment](#).

## **Our Supply Chains**

As a designated broader public sector organization Ornge is required to comply with the Ontario [Broader Public Sector Procurement Directive](#) (“Directive”) and the [Ontario Broader Public Sector Supply Chain Code of Ethics](#).

Ornge sources its supply of goods and services in compliance with the Directive which require the use of open competitive procurement process for goods and services over C\$121,200.

## **We Are Aware of Risks of Forced Labour or Child Labour Use in Global Supply Chains**

Forced labour and child labour are unfortunately prevalent in global supply chains. Global suppliers rely on complex and often opaque supply chains that span multiple countries, making it difficult to monitor and enforce ethical labour practices. This makes workers in these supply chains vulnerable to exploitation and abuse.

Forced labour refers to all work or service which is exacted from any person under the threat of a penalty and for which the person has not offered himself or herself voluntarily. Child labour refers to work that deprives children of their childhood, their potential and their dignity, and that is harmful to their physical and/or mental development. Despite international efforts, forced labour and child labour continue to be pervasive in many global supply chains.

Ornge is committed to ensuring that forced labour and child labour are not used in its supply chains.

The highest risk of forced labour in our supply chains stems from our purchase of goods from outside Canada, including vehicles and parts of vehicles.

## **How We Ensure Our Supply Chains Are Free of Forced Labour and Child Labour**

Ornge’s procurement of goods and services is managed through its specialized procurement department, whose staff have received training on forced labour.

In 2023 Ornge updated its procurement processes to require prospective suppliers to declare that they do not engage in, or condone, the unlawful employment or exploitation of children in the workplace, or the use of forced or involuntary labour of any type (e.g., forced, bonded, indentured or involuntary prison labor), and, therefore, they prohibit the use of child, forced or involuntary labour within their supply chain. Ornge does not accept submissions from prospective suppliers who cannot make the required declaration.

Ornge has not yet developed a process for evaluating its effectiveness in ensuring that forced labour and child labour are not being used in its businesses and supply chains.

### **How We Have Addressed Reported Risks or Use of Forced Labour or Child Labour our in Supply Chains**

To date, Ornge has not faced situations of forced labour or child labour and has therefore not had to remedy and rectify such situations

### **Attestation**

This joint report of Ornge and its wholly-owned subsidiary Ornge Global Air Inc. has been approved by the Board of Directors of Ornge pursuant to subparagraph 4(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Ian W. Delaney  
Chair of the Board of Ornge  
April 23, 2025

  
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"I have authority to bind Ornge"